



COGIC RETOOL and EMPLOY

Program Name – COGIC Retool and Employ

Description of program

COGIC Urban Initiatives encourages local churches to partner with community colleges and industry partners to train their members and the communities they serve in high demand fields. The goal is to educate citizens to facilitate job placement.

Therefore in this initiative, participants will receive industry certification for training in areas as pharmacy technology, information technology, welding, commercial driving, plumbing, electrical, HVAC, process operating, and the like. In two years or less students can quickly find jobs with salaries ranging from \$40,000-\$60,000 yearly – and without the burden of lifetime of student loans.

Benefits of program

- The combined unemployment and underemployment of black Americans has been at above 10% for the last 50 years. The Church of God in Christ is the largest African American Pentecostal denomination and one of the largest black organizations in America. With millions of members in America, the COGIC can be a pipeline for and leader in closing the employment/under employment gap.
- Local churches and neighborhoods will benefit from a more skilled and higher paid members.
- Local ministries will benefit, having gained an informed, employed, self-sustaining tithe payer

Implementation Steps:

1. Organization leader identifies a point of contact (POC) who will coordinate the local ministry's Retool and Employ initiative.
2. Once identified, this point of contact will determine a strategic need for areas of employment interests of members of local assembly. We recommend that the ministry POC selects an assessment tool and completes an assessment of potential students in local church and greater community.
3. Ministry POC will conduct an education analysis of regional demand, to include Church of God in Christ churches. POC is encouraged to contact ministries across denominational boundaries and neighborhood educational levels.
4. POC will explore partnerships, with the goal of creating MOU with industry partners, local Community Colleges, and reputable providers of choice.
5. Identify programs, funding sources, and students as program participants.
6. POC will seek out and identify learning coaches, preferably members of local ministry.
7. POC will clarify program requirements and implement learning initiative compatible with standards for certification.
8. POC will partner and collaborate for job placement.
9. Evaluate program.

For assistance with identifying programs for industry certification, in providing student learning and support, contact the reference below.

Please direct your questions to:

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