

From the Chairman

BISHOP JOHN H. SHEARD

Chairman, Board of Bishops

Dear Bishop,
**Take fast hold of instruction; let her not go;
keep her; for she is thy life.** Proverbs 4:13

It is truly an honor to be representatives of our great church, its Presidium and most importantly its long standing values of Holiness and Leadership. The National Church provides the initial Overview for every Bishop (The Bishop's Orientation Class; Memphis, TN), it then becomes the responsibility of our Board to provide a continuing training curriculum.

It has been my privilege to serve the Board of Bishops as its Chairman and I value the confidence your support has displayed. It is noted that the persons in our society who hold positions of Executive Administration or Services are obligated to attend/participate in programs of continual training. Without a doubt the Bishops of the Church of God in Christ are men of Authority and Administration in our executive role and so I am presenting to our Board another part of my Vision for our Growth and Skill development.

The Board of Bishops Enhancement and Professionalism Training Program consists of training modules designed to provide a continual in-service training and skill development opportunity for the office of Bishop. We know that "As iron sharpens iron, so one person sharpens another (Proverbs 27:17)," and have learned that "It takes persistent practice to be skillful in the act." To our Board's credit, we have an abundance of combined experience and knowledge coupled with Bishops who are trained in all aspects of the Bishopric. I have personally approved all modules presented in this presentation as necessary areas of training that all Bishops should take part in and as this program commences and I will personally select men from our ranks who are qualified and capable of instructing.

I look forward to your contributions and involvement.

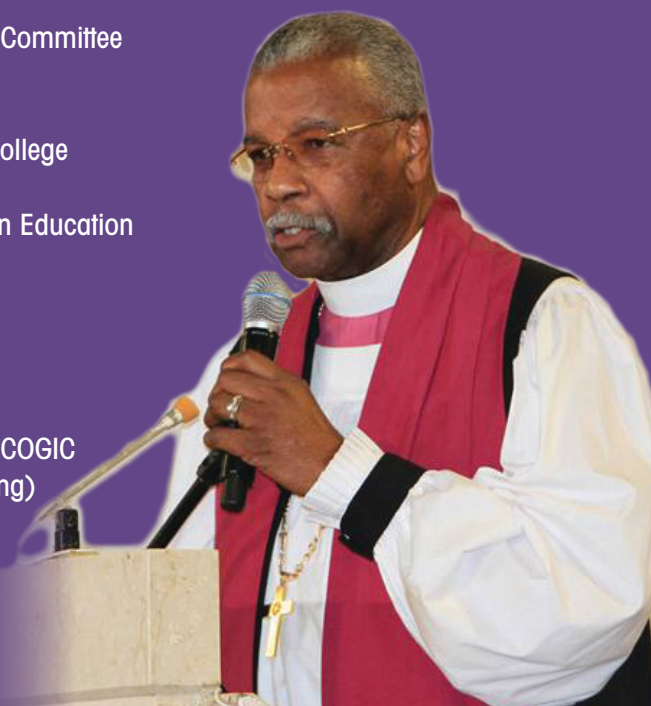
Your Chairman,

Bishop John H. Sheard



A Brief Bio/Resume of Bishop Sheard:

- Doctor of Humane Letters - Lewis College of Business, '94
- Police Commissioner - City of Detroit, '94
- Board of Directors - Detroit Urban League, '96
- Vice-Chairman of the Board of Bishops
- City of Detroit Human Rights Committee
- Associates Degree
Wayne County Community College
- Bachelor of Science Degree in Education
Wayne State University
- Master's Degree in Education
Wayne State University
- Chairman, Board of Bishops COGIC
'04, '08, '12 (currently serving)



CHURCH OF GOD IN CHRIST
**BOARD
OF
BISHOPS**

BISHOP JOHN A. SHEARD

CHAIRMAN • BOARD OF BISHOPS

"If you do this thing, and God so commands you, then you will be able to endure, and all this people will also go to their place in peace."

INTRODUCTION TO THE



MODULES

(note that modules are subject to be changed and updated at the chairman's discretion)

Purpose: This program is designed to provide a continual in-service training and Skill development opportunity for the office of Bishop

Strategy: To provide a professional dedicated time block for skill building during the regularly scheduled meeting times of the Board of Bishops (Leadership Conference, April Call Meeting, Women's Convention, A.I.M. Convention, Bishops Conference, and National Convocation) The establishment of a committee and appointment of a Dean of the Enhancement and Professionalism Training Program

Instructors / Trainers: Trainers will be primarily from the ranks of the Board of Bishops utilizing Bishops with Experience as well as Bishops with Subject Matter Expertise. The Course of Instruction will be periodically reviewed to maintain "Relevance and Need."

Involvement / Participation: Support and attendance from all Bishops is vital to our overall success and advancement of the Board of Bishops. The opportunity for our Board to train and receive reinforcement training will create a standard of excellence for the Board of Bishops. We need all Bishops to avail themselves so we will train as a Board.

1 THE OFFICE OF BISHOP

- a. Historical perspectives of a Church of God in Christ Bishop
- b. What/Who is the Bishop
- c. Responsibilities of the Office of Bishop
- d. Eligibility / Qualifications of a Bishop
- e. The Authority of the Jurisdictional Bishop

2 THE BISHOP'S CHARACTER

- a. Devotion
- b. Morality
- c. Integrity

3 THE STRUCTURE/FUNCTIONALITY OF THE JURISDICTION

- a. Ecclesiastical Structure
- b. Departmental Structure
- c. Protocol of the Jurisdiction
- d. Inner workings of the Jurisdiction (Elder's Council, Departments, Districts)
- e. The Relationship between the Bishop and the Supervisor of the Department of Women

4 SOCIETAL CHALLENGES

- a. Immorality
- b. Diversity of competing beliefs
- c. Spiritual Warfare: Deceiving and Seducing Spirits
- d. God's Law vs Man's Law

5 THE BISHOP'S LEADERSHIP MODEL

- a. COGIC's recognition in each community—Urban Initiative
- b. Respect both within and out of our Denomination
- c. Levels and Roles expected of the Bishop (Demeanor, Decorum)
- d. Organization and Coordination
- e. Goals and Objectives

6 THE FINANCIAL RESPONSIBILITY OF THE OFFICE OF BISHOP

- a. The National Church (Credential Holder and Laity Collection Support)
- b. The Board of Bishop's (including regular collected offerings)
- c. Support of National Meetings
- d. COGIC Charities
5. Capital Project Contributions

7 THE BISHOP IN SUPPORT OF THE NATIONAL CHURCH

- a. Support of the Presiding Bishop's Vision / Program
- b. Stewardship
- c. Function of the Jurisdiction as an extension of the National Church

8 THE BISHOP'S PREPARATION FOR MULTIPLE FORMS OF PRESENTATIONS OF MINISTRY

- a. Jurisdictional Convocation—The Bishop's Meeting
- b. Service of Ordination
- c. Service of Installation
- d. Service of Communion

9 THE OPERATION OF THE BOARD OF BISHOPS

- a. Overview and Function of the Executive Board, Elected and Appointed Officers
- b. Rules of Operation
- c. Traditions of the Board of Bishop's
- d. Times and Meetings
- e. Protocol and Parliamentary Procedure / Order

10 THE BISHOP'S CONFERENCE

- a. Purpose - Our Forum as Bishops
- b. Annual Training Institute
- c. Registration
- d. Site Selection including the role of the Host, Co-Host, & Supporting Bishops
- e. Fellowship / Brotherhood / Comradery